Lewisville Independent School District Forestwood Middle School 2024-2025 Campus Improvement Plan

Table of Contents

Comprehensive Needs Assessment	3
Demographics	3
Student Learning	4
School Processes & Programs	5
Perceptions	6
Priority Problem Statements	7
Goals	8
Goal 1: Student Learning - Engage students through relevant instruction and assessment sparking curiosity and critical thinking, meeting individual academic needs as they impact their world now and in the future.	8
Goal 2: Student Experience - Create safe, engaging environments where students experience a sense of belonging and wellbeing, and are challenged by learning opportunities inside and outside of the classroom.	10
Goal 3: Resource Stewardship - Manage resources in a fiscally responsible way as stewards of our community's time, talent, and dollars.	16
Goal 4: Resource Stewardship - Recruit, retain, and develop the talents of dedicated teachers and staff to engage and inspire learners and leaders.	20
Goal 5: Community Engagement - Build ONELISD, a connected culture of community engagement and purposeful communications.	23
of the second of	25
Goal 7: Student Achievement/Safeguards THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL. You will update the formative and summative reviews.	32

Comprehensive Needs Assessment

Demographics

Demographics Summary

Forestwood Middle School opened in the fall of 1992 and has been a high performing school since its inception. The feeder elementary schools include Donald, Forest Vista and Garden Ridge. A portion of our students come from Wellington due to the Spanish Immersion program. We also receive many transfer students as a STEM Academy. The student population for 2022-2023 was 891 students; the current enrollment is 940 students. The demographics of the student body follows:

- African American: 3.3%
- Hispanic: 15.7%
- White: 55.8%
- Asian: 19.4%

13% of the student population is economically disadvantaged; 8.3% are English language learners, 29.5% are at-risk while 18.7% are served through the Special Education program. The student mobility rate is 6.4% while attendance is 97.6%

We experience a high level of parent involvement through our PTA which boasts an executive board of 14 members.

Forestwood enjoys a highly experienced and very stable staff. 76.5% hold bachelors degrees while 23.3% have earned masters degrees in their fields of study. in terms of teaching experience:

- 17.9% have 1 to 5 years;
- 13.2% have 6 to 10 years;
- 40.3% have 11 to 20 years, and
- 21.1% have greater than 20 years experience.

The average amount of teaching experience overall is 13.1 years with 12.2 years in LISD.

Demographics Strengths

Our strengths can be found in the longevity, experience and education of our staff, the effectiveness of our Special Education Program serving 16.3% of our students with outstanding work is being accomplished in our Functional Life Skills, Academic Vocational Life Skills and Behavior Intervention classrooms.

Problem Statements Identifying Demographics Needs

Problem Statement 1: Due to our reputation as an educational institution we are challenged to meet the expectations that go with the reputation for students with very diverse backgrounds arriving at Forestwood with significant needs in terms of identified disabilities. Root Cause: Staff and students work hard to achieve success; parents support our efforts.

Student Learning

Student Learning Summary

Through the course of an average school year, 70% to 75% of the students achieve honor roll level performance, on the average. Another 300+ students are recognized by their teachers in the Falcon Fiesta each month and another 300+ students are nominated for the Fabulous Falcon award each year. Failure rates remain in the single digits for each quarterly grading period through the school year.

Student Learning Strengths

Based on the data presented above, reading and math are clear strengths in terms of STAAR data. Academic achievement on a daily basis is a general strength based on Honor Roll data, failure data and retention records.

Problem Statements Identifying Student Learning Needs

Problem Statement 1: While "met standard" scores are generally strong, the mastered scores are lower than expected as compared to other LISD West Zone schools. **Root Cause:** We must better identify those students capable of achieving Masters and work to get them there.

Problem Statement 2: The Low SES sub-population is significantly lower in terms of percentages having met standard in all tests. **Root Cause:** We need to better identify and remediate this sub-population.

School Processes & Programs

School Processes & Programs Summary

The Forestwood instructional program is strong due to the longevity and retention rate for teachers, rendering consistency and expertise among the staff. Our school community has a very active and strong PTA which in turn fosters parental support for the many facets of the school. The introduction of the STEM program has enhanced our curricular offerings, solidified student growth and truly stabilized the staff at Forestwood. Teachers are integrating STEM lessons into their core content lessons.

School Processes & Programs Strengths

Strengths include:

- strong, experienced, talented staff;
- Advanced Spanish program
- STEM training completed by 7 teachers
- Named a nationally recognized STEM school in May 2022
- expansion of the GT program to include science;
- retention of staff;
- low failure rates;
- high performance rates;
- variety of recognition programs.

Problem Statements Identifying School Processes & Programs Needs

Problem Statement 1: We are not seeing the growth of masters level achievement one would expect from a school with these strengths. That is compounded by the lack of achievement of distinction designations. **Root Cause:** Need greater attention to identification of students in need of remediation and acceleration.

Problem Statement 2: The Low SES sub-population is significantly lower in terms of percentages having met standard in all tests. Root Cause: Need to improve processes for identification and remediation.

Perceptions

Perceptions Summary

The perceptions of Forestwood Middle School are very positive by the community at-large. We are well known for our high level of parental involvement, a school culture that values education, higher education, and parent involvement. The focus on the theme of kindness across the campus helps create a positive and productive atmosphere with high expectations for the way in which all people are treated.

Perceptions Strengths

The strength of these perceptions are that Forestwood is seen as a destination school and sought out by many each year. We have an Advanced Spanish program and we are a STEM academy. This results in many students seeking transfers to attend Forestwood.

Problem Statements Identifying Perceptions Needs

Problem Statement 1: The problem associated with these perceptions is that we have very high expectations to meet and any faltering is much more obvious and highly scrutinized. **Root Cause:** Community values for educational achievement.

Priority Problem Statements

Goals

Goal 1: Student Learning - Engage students through relevant instruction and assessment sparking curiosity and critical thinking, meeting individual academic needs as they impact their world now and in the future.

Performance Objective 1: Design and deliver curriculum and instruction that increases teacher efficiency and effectiveness and maximize student learning.

* STRATEGIES REQUIRED BY ALL CAMPUSES TO ASSIST IN ACHIEVING TARGETED OUTCOMES FOR GOAL 1.1 ON SCORECARD.

High Priority

HB3 Goal

Evaluation Data Sources: See campus scorecard for targeted outcomes

ES - Istation reading and math

MS - enrollment in advanced courses

HS - GPA 2.7 or higher readiness

HS - CCMR HB3 - engaged in TEA metric

Strategy 1 Details		Reviews			
Strategy 1: Through the evaluation of data in PLC's, teachers will work to identify students that show potential to challenge		Summative			
themselves and have conversations with those students, thus leading to students selecting at least one advanced course. We would like to see an increase from 74.7% to 77%.	Nov	Feb	May		
Strategy's Expected Result/Impact: an increased number of students in advanced courses					
Staff Responsible for Monitoring: teachers and administration					
Strategy 2 Details		Rev	views		
Strategy 2: Campus staff will collaborate with feeder elementary school 5th grade staff members to identify and support				Summative	
students in pursuing advanced courses in 6th grade. The campus will also provide resources to parents about the courses and benefits of enrolling in advanced courses.	Nov	Feb	May		
Strategy's Expected Result/Impact: A greater number of students enrolled in advanced courses					
Staff Responsible for Monitoring: Counselors and admininstration					
No Progress ON Accomplished Continue/Modify	X Discor	ntinue	1	-1	

Goal 1: Student Learning - Engage students through relevant instruction and assessment sparking curiosity and critical thinking, meeting individual academic needs as they impact their world now and in the future.

Performance Objective 2: Enhance student learning through targeted experiences that connect to student interests and needs, prepare students to develop future opportunities, and determine appropriate academic interventions and support.

*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

Evaluation Data Sources: See campus scorecard for targeted outcomes Readiness dashboard

Performance Objective 1: Increase relevance and effectiveness of MS/HS advisory structure and content over a 3-year period.

*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

Evaluation Data Sources: See district scorecard Feedback from student and staff groups

Performance Objective 2: Increase the relevance, positivity, and collaboration of the student experience to build community, belonging, and student ownership.

*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

Evaluation Data Sources: See campus scorecard for targeted outcomes ES, MS, HS - Student survey results MS/HS - Involvement in extracurricular, co curricular, clubs, etc.

Performance Objective 3: Reduce percentage of truant students district wide to maximize student learning opportunities.

*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

Evaluation Data Sources: See campus scorecard for targeted outcomes Attendance Rate Chronic truancy

Performance Objective 4: Monitor safety and security of all LISD facilities.

*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

Evaluation Data Sources: See campus scorecard for targeted outcomes Compliance with safety drills Completion of staff and student safety trainings

Performance Objective 5: Increase collaborative interventions to identify and support the wellbeing and behavioral needs of students.

*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

Evaluation Data Sources: See campus scorecard for targeted outcomes Student survey results Parent survey results

Performance Objective 6: Campus Behavior Goal:

Through our learning during the Safe and Civil Schools training this year, we will reduce out of placement discipline by 5%. We will have a team of 8 staff members that will attend the training and bring back information to share with the staff as a whole.

High Priority

Evaluation Data Sources: See campus scorecard for targeted outcomes

Strategy 1 Details	Reviews				
Strategy 1: We will have a team of 8 staff members that will attend the training. On October 11, the team will provide the	Formative			Summative	
first round of information to the staff and then they will continue to share as the year goes on. Strategy's Expected Result/Impact: Better behavior in the classrooms	Nov	Feb	May		
Staff Responsible for Monitoring: Safe and Civil Schools committee					
Strategy 2 Details		Rev	views		
Strategy 2: Utilize treatment agreement, restorative practices, the principal advisory committee, and signs with campus		Summative			
guidelines to enforce our campus expectations. i Strategy's Expected Result/Impact: An improvement in behavior	Nov	Feb	May		
Staff Responsible for Monitoring: Administration					
No Progress Accomplished -> Continue/Modify	X Discor	ntinue	1		

Performance Objective 1: Increase and maintain long-range financial stability through the utilization of a strategic approach while maintaining high quality education programs and services for all.

*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

Evaluation Data Sources: See district scorecard for targeted outcomes Maintain fund balance Balanced budget Earn finance stability indicators

Performance Objective 2: Increase the community's (internal and external) understanding of Texas School Finance and the LISD budget.

*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

Evaluation Data Sources: See district scorecard for targeted outcomes Financial dashboard visits Finance related comm efforts across all platforms

Performance Objective 3: Increase the efficient and fiscally responsible practices to maximize district funding and increase entitlements.

*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

Evaluation Data Sources: See campus scorecard for targeted outcomes % of students logging in on district devices

Performance Objective 4: Balance staff workload to better meet student needs and increase staff wellbeing.

*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

Evaluation Data Sources: See campus scorecard for targeted outcomes Staff survey results

Goal 4: Resource Stewardship - Recruit, retain, and develop the talents of dedicated teachers and staff to engage and inspire learners and leaders.

Performance Objective 1: Increase capacity and strengthen employee talent pools by leveraging a culture of talent development (recruit).

*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

Evaluation Data Sources: See campus scorecard for targeted outcomes Leadership program participation

Goal 4: Resource Stewardship - Recruit, retain, and develop the talents of dedicated teachers and staff to engage and inspire learners and leaders.

Performance Objective 2: Increase diverse perspectives and employee engagement by involving staff in decisions that affect them (retain).

*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

Evaluation Data Sources: See campus scorecard for targeted outcomes Staff survey

Strategy 1 Details	Reviews			
Strategy 1: We will work through committees and surveys to allow staff to give input, so that we will see an increase from			Summative	
60% to 67% of staff feeling that they are involved in campus-based decisions.	Nov	Feb	May	
Strategy 2 Details	Reviews			
Strategy 2: We will increase the number of staff participating in Pulse Checks throughout the year in order to increase			Summative	
diverse perspectives and employee engagement. Strategy's Expected Result/Impact: A positive impact on scorecard 4.2	Nov	Feb	May	
Staff Responsible for Monitoring: Administration				
Image: No Progress Image: Accomplished Image: Continue/Modify	X Discor	ntinue		

Goal 4: Resource Stewardship - Recruit, retain, and develop the talents of dedicated teachers and staff to engage and inspire learners and leaders.

Performance Objective 3: Increase alignment of training based on job requirements to impact job performance and maximize learning for staff (develop).

*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

Evaluation Data Sources: See campus scorecard for targeted outcomes Staff survey

Goal 5: Community Engagement - Build ONELISD, a connected culture of community engagement and purposeful communications.

Performance Objective 1: Advance the message that promotes, protects, and champions LISD as the superior choice for families.

*STRATEGIES REQUIRED BY ALL CAMPUSES TO ASSIST IN ACHIEVING TARGETED OUTCOMES FOR GOAL 5.1 ON SCORECARD.

High Priority

Evaluation Data Sources: See campus scorecard for targeted outcomes Staff survey Parent survey Recognize Someone program

Strategy 1 Details	Reviews			
Strategy 1: The principal will have weekly communication from the school to staff and families to promote and champion		Summative		
the great things happening at Forestwood. Grade level teams will have a quarterly newsletter to send home to families highlighting happenings in their classrooms.	Nov	Feb	May	
Strategy's Expected Result/Impact: A more engaged community				
Staff Responsible for Monitoring: Administration				
Strategy 2 Details		Rev	iews	
Strategy 2: We will increase the number of Recognize Someone's that staff and parents write for our staff by promoting on		Summative		
social media, email, and through parent newsletters.	Nov	Feb	May	
Strategy's Expected Result/Impact: An increase in the number of staff recognized				
Staff Responsible for Monitoring: Administration				
No Progress Accomplished -> Continue/Modify	X Discor	ntinue		

Goal 5: Community Engagement - Build ONELISD, a connected culture of community engagement and purposeful communications.

Performance Objective 2: Increase the utilization of feedback to build trust and inform decision-making.

*STRATEGIES REQUIRED ONLY IF CAMPUS PRIORITY

Evaluation Data Sources: See campus scorecard for targeted outcomes Staff survey Customer Service survey

THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

Performance Objective 1: All students shall attend school regularly.

Evaluation Data Sources: Student attendance records; academic performance data; campus staff observations, communication logs; family and community involvement records

Strategy 1 Details	Reviews				
Strategy 1: Parents, the staff, and the student body are informed of student attendance procedures. Student residency is	Formative			Summative	
verified.	Nov	Feb	May		
RaaWee will be used to monitor absences and parent notification given when students are absent.					
Strategies are implemented to increase parental involvement as a proactive measure. Training is provided to parents regarding how to utilize technology to monitor student progress and achievement.					
As monitored in RaaWee and on the district and campus scorecards, excessive absences are monitored and interventions are provided in a collaborative partnership to identify and resolve root causes - including refer to counseling and/or health services departments. Truancy charges are regularly filed when appropriate.					
Strategy's Expected Result/Impact: Student attendance records and campus/district scorecard for attendance rate % and truant student %					
Staff Responsible for Monitoring: All staff					
No Progress Accomplished -> Continue/Modify	X Discon	l ntinue	1		

THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

Performance Objective 2: All students shall complete high school. The dropout rate for all the students including sub-populations will be maintained at < 0.2% for middle schools, and high schools will have a 95% completion rate. All schools will implement and maintain strategies that support these goals.

Evaluation Data Sources: Student attendance and withdrawal records; program records; STAAR scores and local academic performance data; campus staff observations, intervention documentation, family and community involvement records

Strategy 1 Details	Reviews			
trategy 1: At-risk students will be identified using available data.		Formative		
ccelerated instruction will be provided based on data and in alignment with the comprehensive needs assessment data and foal 1.1 and 1.2 for student learning.	Nov	Feb	May	
tudents will be provided opportunities to explore career options. tudents will be engaged in college and career readiness activities to promote the goal of high school completion and orkforce readiness.				
rocedures will be used to ensure accurate coding/tracking of withdrawals.				
he RtI process is utilized to provide early intervention for struggling students.				
Strategy's Expected Result/Impact: Increased STAAR scores, local grades and assessments; campus staff observation and reflection indicating strategy success; successful dropout prevention as seen from one or more of the following items: (a) results of audit of dropout records, (b) campus info related to graduation rates, dropout rates, high school equivalency certification rates, and the percentage of students who remain in high school more than four years after entering 9th grade, (c) the number of students who enter a high school equivalency program and do not complete the program or complete but do not take the exam or complete and take the exam but do not obtain a high school equivalency certificate, (d) for students enrolled in 9th and 10th grades, information related to academic credit hours earned, retention rates, and placements in alternative education programs and expulsions, and (e) results of an evaluation of each school-based dropout prevention program				
Staff Responsible for Monitoring: All staff				
TEA Priorities: Connect high school to career and college, Improve low-performing schools				

THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

Performance Objective 3: Students shall feel safe and positive about their learning environment.

Evaluation Data Sources: Student and parent survey results. safety reports. staff observations and documentation; family involvement; counseling data, behavior data

Strategy 1 Details	Reviews			
Strategy 1: District Behavior Management Plan is implemented districtwide. Staff training and practices will support		Formative		Summative
proactive behavior strategies that align with the District Behavior Management Plan.	Nov	Feb	May	
Campus Behavior Management Plans are implemented on each campus. Staff and students will be training on expectations outlined in the plan. Orientations and Welcome Week events are held.				
Students participate in activities that foster positive teacher/student relationships through implementation of Restorative Practices and other strategies.				
The student code of conduct is available online and copies are available to students and reviewed with students by teachers.				
Campus personnel will be trained in violence prevention and intervention.				
The school safety plan is developed and monitored for effectiveness throughout the school year. Peace officers and/or school resource officers and security officers work with the LISD safety and security department to develop appropriate guidelines which are updated annually. Duties of school resource officers include speaking to classes on the law, acting as a resource person in the area of law enforcement education, conducting and assisting in criminal investigations of violations of law on school property, providing a law enforcement resource when necessary to maintain peace on district property, making arrests and referrals of criminal law violators using discretion, providing information to students at request of staff, making appropriate referrals to social services agencies, wearing an official uniform, performing other duties mutually agreed upon, any off-campus activity required of services, following and conforming to all district policies and procedures, coordinating with school staff, making presentations to civic groups and participating on committees when requested.				

Strategy 2 Details		Reviews			
Strategy 2: Campuses coordinate school health activities to address student wellbeing and ensure all aspects that impact the		Formative Sum		Summative	
learning environment are addressed.	Nov	Feb	May		
Students will expand their involvement in extracurricular and co-curricular activities, and ensure that all students participate in the school's required physical activities.					
Students will participate in fitness assessments and engage in physical activities which are evaluated annually. Campus follows the recommendation of the SHAC team, as provided quarterly.					
Students are aided in their transition from elementary school to middle school, and middle school to high school through vertical conversations, teacher collaboration and professional learning.					
Civic responsibility and community service and community involvement are encouraged.					
Implement plan to increase family engagement and awareness of key topics to improve student academic achievement.					
Students receive public acknowledgement for non-academic achievement.					
Strategy's Expected Result/Impact: Increased academic performance data, including STAAR and local assessments; staff observations and documentation records, including RtI and counselor data, student attendance records and interest forms, family involvement.					
Staff Responsible for Monitoring: All staff					
Strategy 3 Details	Reviews				
Strategy 3: Dating Violence		Formative		Summative	
LISD does not tolerate dating violence. The Counseling and Social Work team will participate staff and student education	Nov	Feb	May		
on the prevention and legal responsibilities related to dating violence. Guidelines for victims include reporting outcry to trusted adult along with following district protocol for outcries, specifically that parents notification will take place immediately following identification of a victim or perpetrator. Violations will be reported to the appropriate authorities as required by law.					
Strategy's Expected Result/Impact: Increasing education and reporting pathway to support students in participation in healthy dating relationships.					
Staff Responsible for Monitoring: All staff					

Strategy 4 Details	Reviews			
Strategy 4: Counselors work with students to make appropriate curricular choices or program choices, and support students	Formative			Summative
is needed in programs including but not limited to suicide prevention, conflict resolution, positive behavior interventions, pareer education, dating violence, sexual abuse, sex trafficking, dating violence, discipline management including unwanted	Nov	Feb	May	
shysical or verbal aggression and sexual harassment, strategies for providing students and their parents with information bout higher education admissions and financial aid opportunities, the need for students to make informed curriculum choices to be prepared for success beyond high school, career education to assist students in preparing for a broad range of career opportunities, accelerated education, the Teach for Texas program, etc.				
A proactive plan identifies and helps troubled youth through partnership with counselor and teacher to identify supports and nterests.				
SAPP provides pregnant and parenting students with the support and resources needed to complete school, while equipping hem for their future as college and career ready individuals with marketable skills, and helping them to become the best possible parent. SAPP provides childbirth education to pregnant students, parenting education to student who have a child and case management. Assistance is provided through case management, agency referrals, and prenatal (when medically necessary) and postnatal home instruction according to TEA guidelines. Students may remain at their home campus while hey receive SAPP sercies or they may choose to attend LLC and work with their home campus counselor to complete the process.				
Strategy's Expected Result/Impact: Increased academic performance data, including STAAR and local assessments; staff observations and documentation records, including RtI and counselor data, student attendance records and interest forms, family involvement.				
Staff Responsible for Monitoring: All staff				

THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

Performance Objective 4: Diverse students shall be prepared to meet the demands of the real world when they exit the Lewisville Independent School District. Instructional strategies and programs will be implemented to support all students.

Evaluation Data Sources: STAAR scores; local grades and assessments; campus staff observations and reflections; graduation rates of all groups.

Strategy 1 Details	Reviews			
Strategy 1: Special program students are accurately identified and appropriately served. A plan is in place to accurately		Formative		
dentify students for special programs. (Programs serving diverse students include, but are not limited to the following: Gifted and Talented, At-Risk, Bilingual/ESL, Dyslexia, Special Education, Counseling, other special funded programs.)	Nov	Feb	May	
Campus personnel utilize appropriate interventions for students with special needs. The RtI team is in place and ppropriately trained to serve students.				
Professional learning is provided to all staff regarding the needs of learners from special populations (at-risk, special ducation, 504, dyslexia, G/T, ELL, Economically Disadvantaged, etc.). Teachers receive training and support to ifferentiate instruction to meet the needs of all students.				
The following resources are used to meet the needs of special students: 504, Inclusion, Contact Teachers, G/T services, Advanced Placement (secondary only) and Literacy Intervention/Dyslexia.				
Language acquisition services are provided for language learners through differentiating for their stage of language cquisition through models aligned with state requirements.				
Special education services are provided to students as determined by the ARD committee.				
G/T services are provided in alignment with the Texas State Plan for Gifted/Talented students.				
The campus will demonstrate integration of technology in instructional and administrative programs to support student earning.				
LISD takes a comprehensive approach in providing treatment and acceleration to students who have been identified with having a special learning disability of dyslexia. Depending on the age, language, skill ability and identified strengths and weaknesses, the district offers a variety of programs based on the well-researched Orton-Gillingham method of instruction. Reading interventions based on this approach provide the comprehensive learning strategies students with dyslexia require to overcome their literacy struggles by using multi-sensory tools to teach phonemic awareness, phonics, fluency, vocabulary and comprehension sequentially. All scripted, direct instruction reading programs adopted for use in LISD, including MTA, Foundations, Esperanza, New Herman Method and Language! Live were carefully vetted based on the TEA required principle of effective dyslexia instruction. LISD ensures all the reading interventions for struggling readers are provided with consistent and fidelity in order to ensure students close the gaps and are using their newly acquired skills to become more confident readers. Strategy's Expected Result/Impact: Increased STAAR scores, local grades and assessments; campus staff observation and reflection indicating strategy success; increased family involvement in program supports, graduation rates.				
Staff Responsible for Monitoring: All staff				

Goal 7: Student Achievement/Safeguards

THIS GOAL IS REQUIRED. DO NOT CHANGE OR DELETE THIS GOAL.

You will update the formative and summative reviews.

Performance Objective 1: Achievement of all students, as measured by standardized tests and classroom performance, shall continually improve. Particular emphasis shall be placed on reading, writing, mathematics, science, and social studies.

Evaluation Data Sources: STAAR scores; local grades and assessments; campus staff observations and reflections indicating interventions are successful, family involvement

Strategy 1 Details	Reviews			
Strategy 1: LISD Accountability and Evaluation Department will train all campus and other relevant staff on the multiple		Formative S		
state accountability systems and data analysis required to understand each system to assess academic achievement for students based on student achievement domain, school progress domain, and the closing the gaps domain.	Nov	Feb	May	
Campus and department personnel will be able to analyze state mandated testing data housed in campus shared assessment folders and in Eduphoria Aware.				
Strategy's Expected Result/Impact: Achievement of all students increase as indicated on STAAR and local academic performance data, graduation rate.				
Staff Responsible for Monitoring: Learning and Teaching Chief of Schools				
Accountability and Evaluation				
Campus administrators and appropriate staff.				
TEA Priorities: Build a foundation of reading and math, Improve low-performing schools				
No Progress Accomplished -> Continue/Modify	X Discor	tinue		